



# CAREER OPPORTUNITIES

## Job Description: Group Financial Accountant

### WELCOME TO PCI PAL

PCI Pal is a leading provider of SaaS solutions that empower companies to take payments securely, adhere to strict industry governance, and remove their business from the significant risks posed by non-compliance and data loss. We are integrated to, and resold by, some of the worlds' leading business communications vendors, as well as major payment service providers.

### THE OPPORTUNITY:

Due to growth and a cumulative increase in activity with new customers and partners, PCI Pal is looking to find a Group Financial Accountant to join the team, and produce timely and accurate financial accounts. This position will report to the CFO and will ideally have significant experience of financial accounting within a scale up business. This is a hands-on position, with the opportunity to impact business process and enhance existing ways of working.

### YOU WILL BE RESPONSIBLE FOR:

- Working collaboratively with teams across PCI Pal to produce value-adding financial accounts.
- The financial reporting processes in your control, ensuring good controls are in place and processes are well documented.
- Working with the Finance Manager to produce accurate and timely monthly financial reports.
- Producing accurate and timely interim and annual statutory reports, in line with accounting and tax regulations, as part of the PLC reporting cycle.
- Providing support for the CFO during corporate transactions such as equity placings, presentations, international expansion.
- Applying business and accounting knowledge to make sense of accounts and transactions, and to work with the wider company managers to help them interpret reports and financial data.
- The Group's corporation tax regime – working with the Finance Team to ensure that the correct tax is reported and paid in the Groups multi jurisdictions.
- Working with the finance team to critically review existing processes, and to make recommendation to enhance processes to drive efficiency.
- Assisting the CFO (who is the Group Company Secretary) with company secretarial operations, including where required attending meetings in a minute taking and advisory capacity.

### WE WANT TO HEAR FROM YOU IF YOU HAVE:

- A minimum 3 years' experience at a qualified financial accountant level.
- Ideally ACCA or ACA qualified.
- Significant experience producing or auditing financial accounts. Ideally the accounts would be of a London Stock Exchange listed SaaS business.
- Excellent analytical and Microsoft skills.
- Strong written and verbal communications skills, able to present data to non-financial people in a clear and concise manner.
- The ability to work effectively as a team player, with a track record of building internal and external stakeholder relationships
- Someone passionate for continuous improvement, not afraid to challenge norms to best meet company goals.
- Ability to mentor and educate other team members

### IN RETURN WE OFFER:

- 25 days holiday rising to 28 days after three years full service
- Company share options
- Death in Service and Income Protection scheme
- Option to either work in our Ipswich office, or from home (or both!)
- An exciting and flexible working environment surrounded by friendly and committed co-workers
- Training and development opportunities
- Access to an employee assistance programme and wellbeing support hub
- Electric vehicle incentive scheme
- Team events
- Ad-hoc incentives and competitions

### TALK TO US:

If you have any questions or want to find out more, we'd love to hear from you.

Please contact Rachael Drouet, People and Development Manager at PCI Pal ([rachael.drouet@pcipal.com](mailto:rachael.drouet@pcipal.com)).